



# WELCOME TO HARVEY MILK CIVIL RIGHTS ACADEMY

## MISSION

Our mission is to empower student learning by teaching awareness, acceptance, and non-violence, and to celebrate our diversity and foster strong family-school-community ties.

**INFO AT A GLANCE**  
# Students: ≈170  
Classrooms: 10 (2 per grade for 1-3, 3 combo classrooms for grades 4/5)  
Class Sizes: 22 max (Grades K-3), 30 max/currently 25 (Grades 4-5)

10 of our teachers and staff members are parents of current or former HMCRA students. Many of our teachers and staff have served our school for over 5 years and some for over 20 years!



**CONTACT**  
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**PRINCIPAL**  
Charles Glover  
**ADMINISTRATOR**  
Antonaé Robertson

### KINDERGARTEN TEACHING STAFF

Vashti Ferguson  
Ms. Vashti is a parent of two HMCRA alumni.

### SCHOOL HOURS

9:30am-3:45pm  
Early release on Wednesdays 2:30pm

### BEFORE/AFTER CARE

Mission YMCA  
Before 7:30am-9:15am  
After 3:45pm-6:30pm  
Monthly co-payment fees are on a sliding scale, up to \$200/month for before care and \$635/month for after care. There is no waiting list for the program.

### SCHOOL BUS SCHEDULE

**MORNING** Arrives at 9:20am  
**EARLY EVENING** Departs after school

*"My child is blossoming in kindergarten! He has developed a real love for learning and is so excited to see what each day will bring. We absolutely love the educators and wider community at HMCRA." -Oona, kindergarten parent*

*"Kindergarten at HMCRA has given my timid son a love of school. He wakes every day eager to sprint through the gates and into the classroom. We are so thankful for the dedication and expertise of all our educators. We love being a part of this community." -Jodi, first grade parent*

### ENRICHMENT: OUR PROGRAMS

- Ukulele
- Computer Science/Coding
- Edible Social Studies
- Instrumental Music (4th-5th Grade)
- Library
- Dance/Theater Arts
- Physical Education
- SFArts Ed Visual Arts Workshops
- Yoga & Mindfulness/Shotokan Karate



### SPOTLIGHT ON OUR DIVERSITY, EQUITY, AND INCLUSION WORK

The mission of the Harvey Milk Diversity, Equity, and Inclusion Committee is to foster an educational environment where diverse viewpoints and backgrounds are welcomed and respected. We strive to inspire and maintain a growth mindset as we work toward a world free of racism, classism, sexism, heterosexism, ableism, ageism, Islamophobia, and transphobia.

Current initiatives include a screening of Heidi Schrek's play *What the Constitution Means to Me*; community nature walks with *Latino Outdoors*; and Anti-racist Community Building in Public Schools, a workshop with *PEACE Out Loud*.

### PARENT FACULTY CLUB

The PFC is a parent-teacher organization focused on building our school community and raising resources to support students and staff. All families and school staff are members. No dues are required and participation is welcomed.

The PFC sponsors events throughout the school year, including: Back-to-School Picnic, Family Pride Potluck, Movie Nights, Read-A-Thon, Winter Peace Assembly, Talent Show, Drag Show Fundraiser, Civil Rights Assembly, Spring Celebration

### SAMPLE KINDERGARTEN SCHEDULE

- 9:30am School-wide Morning Circle
- 10:55am Outdoor Recess
- 11:10am Instruction/Enrichment Block
- 12:20pm Outdoor Recess
- 12:40pm Lunch
- 1:00pm Instruction/Enrichment Block
- 2:15pm Outdoor Recess
- 2:30pm Instruction/Enrichment Block
- 3:20pm Closing Circle
- 3:45pm End of Day